1 APPOINTMENT OF CHIEF EXECUTIVE OFFICER – BOARD MEETING DTD. 30TH DEC. 2020

"RESOLVED THAT pursuant to section 203 of the Companies Act, 2013 read with Rules framed thereunder and other applicable provisions of the Companies Act, 2013 and as per the Articles of Association of the Company (Clause 12.1) and Government of Maharashtra Decision No. Smart C.-Pune/2016/Ward No. 94/Navi-23 dated 14th March, 2016 and on the basis of recommendations of Nomination & Remuneration Committee in its meeting held on 14th December, 2020, Dr. Sanjay Kolte, IAS, be and is hereby appointed as Chief Executive Officer of the Company with immediate effect.

RESOLVED FURTHER THAT Dr. Sanjay Kolte, IAS, shall hold the office as Chief Executive Officer until further order to this effect from the State Government of Maharashtra.

RESOLVED FURTHER THAT any Director of Company be and is hereby authorized to file the necessary E-forms with the Registrar of Companies and to make necessary entries in the statutory registers to that effect and to do all such necessary acts, deeds and things as may be considered necessary and appropriate to give effect the above resolution."

2 APPOINTMENT OF COMPANY SECRETARY – BOARD MEETING DTD. 17TH AUGUST, 2020

"RESOLVED THAT, BOD has accepted the recommendation of Nomination and Remuneration Committee has accorded its approval to the appointment of Mr. Swanand Eknath Shede, Member of the Institute of Company Secretaries of India, having Membership Number A 37381 as Company Secretary (CS), being Key Managerial Personnel (KMP), pursuant to the provisions of section 203 of the Companies Act. 2013 and read with rules framed thereunder.

RESOLVED FURTHER THAT any one of the Directors of the company be and is hereby authorised to digitally sign the required e-form 12 and further authorised Practicing Company Secretary to digitally sign and file necessary e-form with the Registrar of Companies and to do all the needful in order to give effect to the resolution."

- 3 APPOINTMENT OF CHIEF FINANCE OFFICER (ADDITIONAL CHARGE)- DATE OF APPOINTMENT 1ST JAN 2019
- 4 APPOINTMENT OF CHIEF KNOWLEDGE OFFICER DATE OF APPOINTMENT 14TH NOV 2022
- 5 APPOINTMENT OF CHIEF ENGINEER DATE OF APPOINTMENT 24TH JAN 2019

SALARY DETAILS (MONTHLY CTC) OF ALL EMPLOYEES

Sr No	Designation	Salary (CTC)
1	CHIEF EXECUTIVE OFFICER (Deputation) IAS	2,61,098 (Gross)
2	COMPANY SECRETARY	80,000/-
3	CHIEF FINANCE OFFICER (Additional Charge)	1,14,583/- (Honorarium)
3	CHIEF KNOWLEDGE OFFICER	95,000/-
4	CHIEF ENGINEER	69,000/-
5	DEPUTY ENGINEER	51,500/-
6	JUNIOR CLERK	25,786/-
7	DATA ENTRY OPERATOR	28,859/-
8	SENIOR CLERK	39,609/-
9	JUNIOR ENGINEER (ELECTRICAL)	44,936/-
10	JUNIOR ENGINEER (CIVIL)	44,936/-
11	FINANCE MANAGER	66,436/-
12	SITE SUPERVISOR	27,037/-
13	PHOTOGRAPHER AND VIDEOGRAPHER	34,234/-
14	CREATIVE AND GRAPHIC DESIGNER	34,234/-
15	JUNIOR ENGINEER (IT)	45,000/-
16	BILL SUPERINTENDENT	45,000/-